

## **TERMS AND CONDITIONS FOR EMPANELMENT OF TEACHERS OF INDIAN CULTURE (YOGA, PERFORMING ARTS & HINDI)**

The Indian Council for Cultural Relations (ICCR) has been deploying Teachers of Indian Culture (TICs) for Yoga, and performing arts in the disciplines of Indian Music and Dance (Kathak, Bharatnatyam, Odissi, Kuchipudi, Tabla and Hindustani/Carnatic Vocal Music and) and Hindi for deployment at various Indian Cultural Centres (ICCs)/Missions/Posts abroad.

2. Teachers of Indian Culture (Yoga) and Performing Arts Teachers are expected to play a vital role in promoting Indian culture overseas through Yoga, Dance, Music and language classes conducted at Cultural Centres/ Missions/Posts for foreign nationals and Indian diaspora. These teachers also undertake outreach activities in various foreign organizations, Universities, Schools, and Colleges thereby promoting Indian culture at a wider level.
3. The assignment will be for a fixed period of 2 years and will be subject to the provisions of the Agreement to be executed by the Teacher with the Council in the prescribed form at the time of appointment.
4. Typed applications in English on A4 size paper as per prescribed format enclosed may be sent to the office of the Programme Director (ICC), Indian Council for Cultural Relations, Azad Bhavan, I.P. Estate, New Delhi – 11002, latest by **18 January 2026** and email id: [iccsection.iccr@nic.in](mailto:iccsection.iccr@nic.in).
5. Short listed candidates will be called for an interview and performance test to 1) ICCR, Azad Bhavan, New Delhi 2) Kolkata 3) Bengaluru and 4) Mumbai/Pune for which no TA/DA will be paid.
6. Applicants who have already served abroad on ICCR's assignment are welcome to apply but preference will be given to first time applicants.
7. Applicants who have been repatriated/recalled/blacklisted from their assignments are not eligible to apply.
8. It may be noted that as and when requirement arises, candidates will be deployed anywhere in the world in Asia, Africa, Caribbean, Europe, Central America and North America.
9. Names of candidates selected by the Selection Committee will be included on a Panel of eligible Teachers from which names will be considered for vacant stations, as and when vacancies arise. If an empanelled candidate refuses to proceed to the assigned station, his/her name will be removed from the Panel and he/she will not be posted abroad thereafter. Only those candidates who are willing to work in any country assigned, may therefore apply. The Panel of selected candidates will remain valid for three years from the date of issuance of letters to the selected candidates.
10. ICCR reserves the right to reject any candidate, or change the terms & conditions given above without giving any reason.

Please note the following terms and conditions of engagement:-

- i. He/she will draw Foreign Compensatory Allowance (FCA) of approximately USD 2500 to USD 4000 as living expenses per month, depending upon the place of posting. He/She is not entitled to any other financial benefits in the form of allowance/honorarium.
- ii. It will be a non family assignment. The candidate will not be allowed to take his/her spouse and children. The Council would have no liability/ responsibility towards any family member of the deployed personnel.
- iii. The selected candidate will be provided single bed room/studio residential accommodation as deemed appropriate by the Mission/Post.
- iv. The candidate will be provided to and fro international air passage by approved route and 100-150 Kgs. of unaccompanied baggage by air, through the cheapest route, inclusive of free baggage allowance provided by the airline.
- v. The candidate is not entitled for midterm home leave and emergency passage during the entire period of assignment. Any travel expense on emergency travel will be borne by the candidate.
- vi. The Council will provide medical facilities to the candidate. This will be covered under the AMA scheme. However, he/she is required to submit a medical fitness certificate from any Government or recognised hospital/labs before joining, stating that he/she does not suffering from Blood Pressure, Sugar, Asthma or any chronic disease.
- vii. The Council will not consider any request for extension of contract on medical or any other ground. Any extension of stay without approval will be at candidate's own risk and cost.
- viii. The candidate shall not engage in political /legal activities and issues in matters of political/ legal nature during the period of his/her tenure.
- ix. Candidates would be required to put in at least 40 hours of work in a week by conducting classes, workshops, lecture demonstration etc. in their specific field as well as other fields he/she knows.
- x. He/she is also required to do any administrative/ other office related work that may be assigned by the Head of Mission/Post.
- xi. Any extra payment of any kind (other than that paid by the Council) and howsoever described, (honorarium etc.) provided by local organizations/institutions during the entire period of appointment, has to be deposited with the Mission/Post for onward credit to the Council.
- xii. The Council shall have all rights to recall the candidate during their tenure on grounds of medical condition/moral turpitude/incompetence/administrative grounds without giving any reasons/compensation for the same.
- xiii. During the period of appointment, the candidate will be entitled to 08 days casual leave in a year. He/she will be entitled to avail of leave accumulated (casual leave) during the period, whereas any advance leave would attract deductions in the honorarium.
- xiv. He/she will not pass on any confidential information of the Mission/ICCR or relating to it or indulge in behavior that is damaging to the reputation of the Mission/ICCR.

- xv. During his/her appointment period, he/she will not indulge in any activity inside or outside the Mission's premises on regular/temporary or part time basis which is of commercial nature and which generates monetary or other benefits.
- xvi. Empanelment does not in anyway, guarantee employment, job or assignment; the final decision to deploy any empanelled teacher abroad or in India, lies solely with ICCR.
- xvii. Matters not covered above will be referred to the Council, whose decision will be final.

**Other Terms and Conditions:-**

1. All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves before applying that they possess essential criteria laid down for various posts.
2. The prescribed essential criteria are minimum and mere possession of the same does not entitle candidates to be called for screening/interview. The Competent Authority reserves the right to shortlist candidates on the basis of higher qualifications/years of experience in the subject/screening test/other suitability criteria. The decision of the Council will be final in this regard.
3. If any document/certificate is furnished in a language other than Hindi or English, a transcript in Hindi/English of the same, duly attested by a Gazetted Officer or Notary, is to be submitted.
4. The date for determining the qualification and/or experience will be the closing date prescribed for receipt of application.
5. Candidates serving in Govt./Autonomous/Statutory bodies should note that the advertisement is on short term contract basis. The entire period of contract will not be considered as deputation and no Pension contribution/PF contribution will be made by ICCR. They can apply after stating the facts to the appointing authority and following relevant service rules. The application should be forwarded through proper channel and their duly forwarded application should reach the office of the Programme Director (ICC), Indian Council for Cultural Relations, Azad Bhavan, I.P. Estate, New Delhi – 110 002 and on email: [iccsection.iccr@nic.in](mailto:iccsection.iccr@nic.in) on or before the closing date. They should submit 'No Objection' Certificate from their employer at the time of interview. In case they do not furnish the same, their candidature will be summarily rejected.
6. The Council reserves the right to make any amendment, cancellation and changes in this advertisement in whole or in part without assigning any reason thereof.
7. Any corrigendum/order regarding this advertisement will be issued on the ICCR website only. Candidates are advised to visit the ICCR website for this purpose. No separate corrigendum etc. will be published in Newspaper/Employment News.
8. Applicants will be fully responsible for the accuracy of the information they furnish. Any information furnished by the candidate, if found incorrect, at any stage, will result in his/her disqualification and/or dismissal from the service at any stage.
9. The appointment of the said post will be subject to a physical fitness certificate from the Competent Medical Board/Medical Authority before joining the post.
10. The candidate shall have to appear for interview, if called for, at his/her own cost. No TA/DA will be admissible.

11. No correspondence or personal inquiries shall be entertained.
12. Canvassing in any form will be treated as a disqualification for the post.
13. Eligible candidates are required to apply in the prescribed format, typed on A4 size paper on one side as per the format. Application completed in all respects enclosing passport size photograph and self-attested copies of all certificates, mark sheets, testimonials in support of age, educational qualifications, experience etc. should reach the Programme Director(ICC), Indian Council for Cultural Relations, I.P. Estate, New Delhi – 110002 and a copy may also sent to email: [iccsection.iccr@nic.in](mailto:iccsection.iccr@nic.in).
14. The Council reserves the right not to fill any or all the posts advertised, without assigning any reasons.
15. Application not supported with self attested copies of certificates of age, educational qualifications, mark sheets, experience certificates etc. would be rejected and they would not be called for interview.
16. Candidates are advised to read all instructions carefully before sending their applications. Otherwise, their applications are likely to be rejected for one or more of the following reasons in terms of the notification:
  - (a) Applications received after the closing date.
  - (b) Applications not in prescribed format.
  - (c) Candidates not having the required qualifications & experience.
  - (d) Applications without latest photograph not being pasted in the space provided.

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